



UNIVERSITY OF TM
KWAZULU-NATAL
INYUVESI
YAKWAZULU-NATALI

College of Law & Management Studies

ANNUAL RESEARCH DAY

PROGRAMME

THEME

STIMULATING RESEARCH EXCELLENCE

DATE

29th and 30th September 2016

VENUE

Comsa Lounge,
Westville Campus, UKZN

INSPIRING GREATNESS

29 September 2016
ANNUAL COLLEGE RESEARCH DAY - DAY 1

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| 08:00 – 08:30 | Registration, Tea and Coffee on Arrival Venue: Comsa Lounge | | | | |
| SESSION 1 - COMSA LOUNGE Chair: Professor Marita Carnelley, College Dean of Research | | | | | |
| 08:30 – 09:00 | Keynote Address Dr Shaun Ruggunan <i>Waves of change: Globalisation, labour markets and the future of work</i> | | | | |
| 09:00 – 09:30 | Keynote Address Professor Shannon Hctor <i>Law is like love...but is it like poetry? The relationship between poetry and law</i> | | | | |
| 09.30 – 10.00 | Keynote Address Dr Mogie Subban <i>Management of cultural diversity for performance enhancement: A case study in eThekweni Municipality</i> | | | | |
| 10.00 – 10.25 | TEA COMSA LOUNGE | | | | |
| SESSION 2 | | | | | |
| | Venue: Training Room 1 | Venue: Training Room 2 | Venue: GSB&L Lecture 1 | Venue: GSB&L Boardroom | Venue: GSB&L Lecture 2 |
| | Chair: Ms Z Njobe | Chair: Dr M Subban | Chair: Prof W Freedman | Chair: Dr A Akinola | Chair: Dr DM Oke |

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| 10:30 – 10:55 | Mr RE Mathew & Dr H Ngalawa <i>Oil price shocks and the economic performance of oil exporters in the Africa region</i> | Mr ZB Gurmessa, Mr T Bayissa & Mr SN Dammu <i>The impact of a human resource development climate on employee engagement in selected public universities in Ethiopia: Empirical evidence</i> | Mr M Nel & Dr S Bosch <i>Voluntary human shields in International Humanitarian Law: A Proposal for suitable future regulation</i> | Dr AI Ojo <i>Electronic health information systems success in Nigerian teaching hospitals: A validation of the DeLone and McLean Information Systems Success-model</i> | Mr PK Sarpong <i>Herding into a wedge: How rationality begets irrationality on the JSE</i> |
| 10:55 – 11:20 | Mr AE Morakinyo <i>Non-performing loans and economic growth in Nigeria: A dynamic analysis</i> | Dr OE Okeke-Uzodike & Prof M Naude <i>Employers' perception of work-readiness of Supply Chain Management University graduates: A case at Unilever</i> | Dr A Devenish <i>Rewriting Rights: The 'Charter of Indian Women's Rights and Duties' and the hidden contribution of women - as both rights activists and colonial subjects - to the development of Human Rights</i> | Mr J Mangundu <i>An evaluation of the inhibitors of IT governance implementation in private and public healthcare in South Africa</i> | Ms Kerry McCullough <i>Volatility Spill-over between the FTSE/JSE Top 40 Index and Index Futures: A DCC-GARCH and BEKK-GARCH Approach</i> |
| 11:20 – 11:45 | Dr F Kwenda <i>The development and evolution of microfinance in Zimbabwe</i> | Mr L Dlamini <i>Development of the South African Coastal Maritime Policy</i> | Dr R Sarumi <i>The different faces of a child: The inconsistencies in the definition of a child in Botswana and the implementations on the ethics of child participation in scientific research and health care</i> | Dr T Rautenberg & Dr G George <i>Public expenditure tracking survey – Gauteng SA. A component of public expenditure tracking and quantitative service delivery survey in Gauteng</i> | Mr S Msomi & Mr N Nzimande <i>Varying volatility of the business cycles: GARCH approach in South Africa</i> |
| 11:45 – 12:10 | Ms L Kunene <i>Unconventional funding methods for social entrepreneurs in South Africa</i> | Mr O Tefera & Prof KK Govender <i>From SERVQUAL to HOTSPERF: Towards the development and validation of an alternate hotel service quality measurement instrument</i> | Mr MN Mpya <i>Global Integrated Systems that affect the Enforcement of Human Rights Standard against MNCs</i> | Ms R Dobрева & Prof D Posel <i>Dimensions of health and well-being in SA: Health, socio-economic rank and inequality</i> | Prof J Fairburn <i>Profitability and market power</i> |

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| 12.10 - 12.35 | Mr CK Tipoy <i>Exchange rate misalignment and economic growth: On the possible transmission channels for emerging economies</i> | Mr W Kriegler <i>Barriers to youth entrepreneurship – A systemic approach</i> | Mr Z Sibiy <i>The law and language: Trans-languaging in a multi-lingual classroom</i> | Mr M Strauss, Dr G George, Dr K Govender et al <i>Determining preferences to increase HIV testing uptake among truck drivers in Kenya</i> | Dr C Vermaak & Dr C Muller <i>Do immigrants have better labour market outcomes than South Africans?</i> |
| LUNCH COMSA LOUNGE | | | | | |
| SESSION 3 | | | | | |
| | Venue: Training Room 1 Chair: Dr F Kwenda | Venue: Training Room 2 Chair: Dr U Okeke-Uzodike | Venue: GSB&L Lecture 1 Chair: Mr MN Mpya | Venue: GSB&L Boardroom Chair: Dr Al Ojo | Venue: GSB&L Lecture 2 Chair: Mr PK Sarpong |
| 13:30 – 14.00 | Mr S Gisanagabo & Dr H Ngalawa <i>Microeconomic factors influencing non-performing loans in the Rwandan Banking Sector</i> | Ms T Reddy & Prof D Ellis <i>The relationship between environmental beliefs and environmental behaviour in young adults</i> | Mr P Mbambo <i>The Oscar case: The legitimacy of the concept of presiding officers “sparingly exercising their judicial powers” in court proceedings</i> | Dr BK Majola <i>E-learning and people with disabilities: Are institutions of higher learning in South Africa ready?</i> | Dr A Akinola <i>Land reform – poverty nexus: The South African experience</i> |
| 14:00 – 14.30 | Dr M Ntuli <i>An evaluation of the acquisition through Accounting Based Measures: A case of Amalgamated Bank of South Africa (ABSA) and Barclays Bank PLC</i> | Ms L Kunene <i>Brand naming behaviour defining SMMEs in eThekweni</i> | Prof W Freedman <i>A constitutional Analysis of the common law rules governing the acquisition of ownership of wild animals by occupation</i> | Dr J Mouton & Dr M Subban <i>Online distance learning: A case study at UNISA</i> | Dr DM Oke, Dr G Bokana & Mr GU Enaholo <i>Food insecurity and food imports in selected African countries</i> |
| 14.30 – 15.00 | Mr S Gumede <i>Funding business growth in South Africa’s National Port Authority</i> | Mr M Maikoo & Prof D Ellis <i>Advertising themes used to attract children to unhealthy foods</i> | Ms J Parker <i>Who is the person in charge?</i> | Ms A Otukile <i>The role of family dynamics in schooling and academic success: The stories of black PG students</i> | Dr OD Awolusi <i>Education and economic growth: New Granger causality evidence from BRICS countries</i> |

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| 15.00 – 15.30 | Ms R Nhlapho & Mr C Tipoy <i>Capital structure adjustment and asymmetries: Evidence using South African firms</i> | Ms Z Njobe <i>The pioneering community-women: A potential for economic expansion for emerging economies</i> | Mr S Phungula <i>The art of law: Business rescue and the impact on suretyship</i> | Mr BK Nxumalo <i>Accounting profession remains unpopular among learners in rural areas</i> | Dr L Kinnear <i>Emerging models of power amongst women business leaders</i> |
| TEA COMSA LOUNGE | | | | | |
| 30 September 2016 ANNUAL COLLEGE RESEARCH DAY - DAY 2 | | | | | |
| 08.00 – 08.30 | Registration, Tea and Coffee on Arrival Venue: Comsa Lounge | | | | |
| | SESSION 1, COMSA LOUNGE Chair: Professor Marita Carnelley | | | | |
| 08.30 – 08.45 | Official Welcome Professor John Mubangizi | | | | |
| 08.45 – 09.15 | Keynote Address Dr Mabutho Sibanda <i>Valuation of the market for the dead: A real option valuation approach</i> | | | | |
| 09.15 – 09.45 | Keynote Address Professor Nomthandazo Ntlama <i>The law of privilege and the Economic Freedom Fighters in South Africa's National Assembly: The Aftermath of the 7th May 2014 National Elections</i> | | | | |
| 09.45 – 10.05 | Brief introduction of the global competition rules guiding the 3 Minute-Thesis Presentations Professor Marita Carnelley 3MT Presentations (2015 & 2016 Winners): <ul style="list-style-type: none"> • Vishal Surbun <i>Maritime Piracy</i> • Ntokozo Nzimande <i>Factors Influencing Business Cycle Synchronisation in the SADC Region: A Case of a Monetary Integration</i> • Tamlyn McKenzie <i>Measuring disability and its associated opportunity costs using South African household survey data</i> | | | | |

| TEA | | | | | |
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| SESSION 2 | | | | | |
| | Venue: Training Room 1 | Venue: Training Room 2 | Venue: GSB&L Lecture 1 | Venue: GSB&L Boardroom | Venue: GSB&L Lecture 2 |
| | Chair: Dr M Abata | Chair: Dr Y Pitan | Chair: Dr SO Atiku | Chair: Dr K Akbar | Chair: Prof J Fairburn |
| 10:30 – 11:00 | Mr NP Nzimande & Mr S Msomi <i>Trade flows and exchange rate in SA: The nature of the relationship</i> | Dr GW Akinola & Dr G Bokana <i>Determinants of higher education enrolment in Nigeria</i> | Mr A Meyiwa <i>Literature review on the feasibility of a Democratic Development State and macroeconomic policy alignments with best maritime practices</i> | Dr D Mwesigwa <i>Incumbency and post-election violence in Sub-Saharan Africa: A review of the power-sharing government</i> | Mr S Mpanza <i>The role of agricultural support of non-profit organisations in fostering local economic development: A case study of Siyavuna Abalimi Development Centre</i> |
| 11:00 – 11:30 | Mr S Msomi <i>Asymmetry in behaviour of expectations to exchange rate</i> | Ms AE Oyewo <i>Student learning and Moodle: UKZN's students perspective</i> | Mr L Dlamini <i>Uncertain financial stress: Implications for monetary policy in SA</i> | Dr O Fagbadebo & Dr F Ruffin <i>Interrogating the constitutional requisites for the promotion of accountability and good governance in SA and Nigeria</i> | Dr N Chivasa <i>Reflections on the efficacy of community-based formations on local economic development in Seke district, Zimbabwe</i> |
| 11:30 – 12:00 | Mr OJ Adelakun <i>Transmission of exchange rate movement to domestic prices in oil producing economies</i> | Prof B McArthur & Prof R Vithal <i>Information systems research methodology curricula at South African university: Shaping the discipline identity?</i> | Mr AJ Olorunfemi & Dr F Kwenda <i>Competitive condition of SSA commercial banks</i> | Mr T Ndabezitha & Dr U Okeke-Uzodike <i>Effectiveness of service delivery at uBuhlebezwe local municipality</i> | Mr LK Zogli & Prof D Mahadea <i>Informal economic activities in Ghana: A case study of slums in Kumasi and Accra</i> |
| | LUNCH COMSA LOUNGE | | | | |

| SESSION 3 | | | | | |
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| | Venue: Training Room 1 | Venue: Training Room 2 | Venue: GSB&L Lecture 1 | Venue: GSB&L Boardroom | Venue: GSB&L Lecture 2 |
| | Chair: Dr O Fagbadebo | Chair: Dr GW Akinola | Chair: Mr L Dlamini | Chair: Prof B McArthur | Chair: Dr N Chivasa |
| 12:45 – 13:15 | Mr AA Kutu & Dr H Ngalawa <i>Modelling exchange rate variations in Brazil: An application of GARCH, EGARCH and APARCH models</i> | Mrs A Beharry-Ramraj & Prof Z Fields <i>The significance of further education and training colleges (FETs) in KwaZulu-Natal</i> | Dr M Abata <i>Corporate Governance and capitalised banks in Nigeria</i> | Dr D Mwesigwa <i>The individuality of election observation in the context of Uganda</i> | Ms Z Mbambo <i>Facilitating the Ease of Doing Business for Local Economic Development</i> |
| 13:15 – 13.45 | Mr HT Muguto & Mr TT Mbofana <i>Investor sentiment, liquidity and financial market anomalies on the JSE</i> | Dr A Bengesai, Dr G Bokana, Dr F Ruffin & Ms Z Bulbulia <i>Patterns of persistence, switching the dropout in the BCom programme at a South African University</i> | Dr SO Atiku <i>Multicultural orientation for 21st century global leadership</i> | Mr T Ngwenya <i>The exit strategy for the beneficiaries of corporate social investment and the child social grants in SA</i> | Mr MC Madondo <i>Entrepreneurship co-existence between locally-owned and foreign-owned small businesses in SA townships: Stimulating township entrepreneurship research</i> |
| 13:45 – 14.15 | Dr H Ngalawa & Mr R Grynberg <i>Price elasticity of demand for diamonds and price elasticity of government revenue from diamonds in Botswana</i> | Dr Y Pitan <i>The relationship between career guidance activities and employability among university students</i> | Ms PM Shewell <i>Measuring finance function performance – A data envelopment analysis approach</i> | Dr K Akbar <i>The model of employability for persons affected by Acquired Brain Injury in SA organisations</i> | Mr ZB Gurmessa, Prof I Ferreira & Prof H Wissink <i>Determinants of human capital flight in Africa: A conceptual model</i> |
| 14.15 – 14.45 | Mr HT Muguto & Ms L Rupande <i>Financial market anomalies and the sentiment-volatility nexus on the SA market</i> | Ms Z Bulbulia, Dr I Padayachee & Dr R Prabhakar <i>Technological factors influencing the decision to adopt pervasive education in higher education</i> | Mr A Marais & Mr B Strydom <i>Dobermans vs Chihuahuas. The role of remuneration committee independence on CEO pay</i> | Mr L Abiwu <i>Impact of employee strike action regarding employment relations in selected Accra (Ghana) public universities</i> | Dr S Ferrari <i>Performance analysis in sports</i> |

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| 14.45 – 15.15 | Ms NP Nzimande <i>Factors Influencing Business Cycle Synchronisation in the SADC Region</i> | Mr M Simelane <i>Factors affecting students' decision to pursue higher degrees in finance at UKZN</i> | Mr S Mqadi <i>Audit Committee effectiveness: Key to clean audits in KZN local government?</i> | Dr P Thompson <i>Coloniality of power: Subjudication and inequality post- Britannica Dubai</i> | Mr N Khumalo <i>The role of Human Resource Planning on service delivery at Sizakala Customer Centres of eThekweni Municipality</i> |
| 15.15 – 16:00 | BOOK CELEBRATION, PRIZE GIVING & TEA COMSA LOUNGE | | | | |